STEM PREPARATORY SCHOOLS
WELLNESS POLICY
December 2019

PREAMBLE
STEM Preparatory Schools (herein referred to as the CMO) is committed to the optimal development of every student. The CMO believes that for students to have the opportunity to achieve personal, academic, developmental and social success, we need to create positive, safe and health-promoting learning environments at every level, in every setting, throughout the school year. Research shows that two components, good nutrition and physical activity before, during and after the school day, are strongly correlated with positive student outcomes. For example, student participation in the U.S. Department of Agriculture’s (USDA) School Breakfast Program is associated with higher grades and standardized test scores, lower absenteeism and better performance on cognitive tasks. Conversely, less-than-adequate consumption of specific foods including fruits, vegetables and dairy products, is associated with lower grades among students. In addition, students who are physically active through active transport to and from school, recess, physical activity breaks, high-quality physical education and extracurricular activities – do better academically. Finally, there is evidence that adequate hydration is associated with better cognitive performance.

This policy outlines the CMO’s approach to ensuring environments and opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. Specifically, this policy establishes goals and procedures to ensure that:

- Students in the CMO have access to healthy foods throughout the school day – both through reimbursable school meals and other foods available throughout the school campus – in accordance with Federal and state nutrition standards;
- Students receive quality nutrition education that helps them develop lifelong healthy eating behaviors;
- Students have opportunities to be physically active before, during and after school;
- Schools engage in nutrition and physical activity promotion and other activities that promote student wellness;
- School staff are encouraged and supported to practice healthy nutrition and physical activity behaviors in and out of school;
- The community is engaged in supporting the work of the CMO in creating continuity between school and other settings for students and staff to practice lifelong healthy habits; and
- The CMO establishes and maintains an infrastructure for management, oversight, implementation, communication about and monitoring of the policy and its established goals and objectives.

This policy applies to all students, staff, and schools in the CMO. Specific measurable goals and outcomes are identified within each section below.
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I. CMO Wellness Committee

Committee Role and Membership

The CMO will convene a representative CMO wellness committee (hereto referred to as the CWC) that meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this CMO-level wellness policy (heretofore referred as “wellness policy”).

The CWC membership will represent all school levels (elementary and secondary schools) and include (to the extent possible), but not be limited to: parents and caregivers; students; representatives of the school nutrition program (e.g., school nutrition director); physical education teachers; health education teachers; school health professionals (e.g., health education teachers, school health services staff [e.g., nurses, physicians, dentists, health educators, and other allied health personnel who provide school health services], and mental health and social services staff [e.g., school counselors, psychologists, social workers, or psychiatrists]; school administrators (e.g., superintendent, principal, vice principal), school board members; health professionals (e.g., dietitians, doctors, nurses, dentists); and the general public.

Leadership

The CEO or designee(s) will convene the CWC and facilitate development of and updates to the wellness policy and will ensure each school’s compliance with the policy. The designated official for oversight is Eric Barlow, COO (ebarlow@stem-prep.org or 424-250-0095). Each school will designate a school wellness policy coordinator, who will represent their sites and ensure compliance with the policy.

The name(s), title(s), and contact information (email address is sufficient) of this/these individual(s) is(are):

<table>
<thead>
<tr>
<th>Name</th>
<th>Title / Relationship to the School or CMO</th>
<th>Email address</th>
<th>Role on Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Gonzalez</td>
<td>Network Operations Manager (School Nutrition Director)</td>
<td><a href="mailto:kgonzalez@stem-prep.org">kgonzalez@stem-prep.org</a></td>
<td>STEM Prep Wellness Policy Manager, Convene the CWC and facilitate development of and updates to the wellness policy</td>
</tr>
<tr>
<td>Jessica Chavez</td>
<td>School Operations Manager</td>
<td><a href="mailto:jchavez@stem-prep.org">jchavez@stem-prep.org</a></td>
<td>MSCP Wellness Policy Coordinator</td>
</tr>
<tr>
<td>Martha Gomez</td>
<td>School Operations Manager</td>
<td><a href="mailto:mgomez@stem-prep.org">mgomez@stem-prep.org</a></td>
<td>CPA Wellness Policy Coordinator</td>
</tr>
<tr>
<td>Olga Martinez</td>
<td>School Operations Manager</td>
<td><a href="mailto:omartinez@stem-prep.org">omartinez@stem-prep.org</a></td>
<td>SPES Wellness Policy Coordinator</td>
</tr>
<tr>
<td>Susana Enriquez</td>
<td>HR Manager</td>
<td><a href="mailto:senriquez@stem-prep.org">senriquez@stem-prep.org</a></td>
<td>Staff Wellness</td>
</tr>
</tbody>
</table>
II. Wellness Policy Implementation, Monitoring, Accountability and Community Engagement

**Implementation Plan**

The CMO will develop and maintain a plan for implementation to manage and coordinate the execution of this wellness policy. The plan delineates roles, responsibilities, actions and timelines specific to each school; and includes information about who will be responsible to make what change, by how much, where and when; as well as specific goals and objectives for nutrition standards for all foods and beverages available on the school campus, food and beverage marketing, nutrition promotion and education, physical activity, physical education and other school-based activities that promote student wellness. This wellness policy and the progress reports can be found at: stem-prep.org/governance/notices

**Recordkeeping**

The CMO will retain records to document compliance with the requirements of the wellness policy at 3200 W Adams Blvd., Los Angeles, CA 90018, and on the CMO’s central computer network.

Documentation maintained in this location will include but will not be limited to:

- The written wellness policy;
- Documentation demonstrating that the policy has been made available to the public;
- Documentation of efforts to review and update the Local Schools Wellness Policy; including an indication of who is involved in the update and methods the CMO uses to make stakeholders aware of their ability to participate on the CWC;
- Documentation to demonstrate compliance with the annual public notification requirements;
- The most recent assessment on the implementation of the wellness policy;
- Documentation demonstrating the most recent assessment on the implementation of the wellness policy has been made available to the public.

**Annual Notification of Policy**

The CMO will actively inform families and the public each year of basic information about this policy, including its content, any updates to the policy and implementation status. The CMO will make this information available via the CMO website and/or CMO-wide communications. The CMO will provide as much information as possible about the school nutrition environment. This will include a summary of the CMO’s and schools’ events or activities related to wellness policy implementation. Annually, the CMO will also publicize the name and contact information of the CMO/school officials leading and coordinating the committee, as well as information on how the public can get involved with the CWC.

**Triennial Progress Assessments**

At least once every three years, the CMO will evaluate compliance with the wellness policy to assess the implementation of the policy and include:
• The extent to which schools under the jurisdiction of the CMO are in compliance with the wellness policy;
• The extent to which the CMO’s wellness policy compares to the Alliance for a Healthier Generation’s model wellness policy; and
• A description of the progress made in attaining the goals of the CMO’s wellness policy.

The position/person responsible for managing the triennial assessment and contact information is Alexis Basaldu, Director of Operations (abasaldu@stem-prep.org or (323) 795-0695). The CWC, in collaboration with individual schools, will monitor schools’ ongoing compliance with this wellness policy. The CMO will actively notify households/families of the availability of the triennial progress report.

Revisions and Updating the Policy

The CWC will update or modify the wellness policy based on the results of the annual School Health Index and triennial assessments and/or as CMO priorities change; community needs change; wellness goals are met; new health science, information, and technology emerges; and new Federal or state guidance or standards are issued. The wellness policy will be assessed and updated as indicated at least every three years, following the triennial assessment.

Community Involvement, Outreach and Communications

The CMO is committed to being responsive to community input, which begins with awareness of the wellness policy. The CMO will actively communicate ways in which representatives of CWC and others can participate in the development, implementation and periodic review and update of the wellness policy through a variety of means appropriate for that CMO. The CMO will also inform parents of the improvements that have been made to school meals and compliance with school meal standards, availability of child nutrition programs and how to apply, and a description of and compliance with Smart Snacks in School nutrition standards. The CMO will use electronic mechanisms, such as email or displaying notices on the CMO’s website, as well as non-electronic mechanisms, such as newsletters, presentations to parents, or sending information home to parents, to ensure that all families are actively notified of the content of, implementation of, and updates to the wellness policy, as well as how to get involved and support the policy. The CMO will ensure that communications are culturally and linguistically appropriate to the community and accomplished through means similar to other ways that the CMO and individual schools are communicating important school information with parents.

The CMO will actively notify the public about the content of or any updates to the wellness policy annually, at a minimum. The CMO will also use these mechanisms to inform the community about the availability of the annual and triennial reports.

III. Nutrition

School Meals

Our schools are committed to serving healthy meals to children, with plenty of fruits, vegetables, whole grains, and fat-free and low-fat milk; that are moderate in sodium, low in saturated fat, and have zero grams trans fat per serving (nutrition label or manufacturer’s specification); and to meeting the nutrition needs of school children within their calorie requirements. The school meal programs aim to improve the diet and health of school children, help mitigate childhood
obesity, model healthy eating to support the development of lifelong healthy eating patterns and support healthy choices while accommodating cultural food preferences and special dietary needs.

All schools within the CMO participate in USDA child nutrition programs, including the National School Lunch Program (NSLP) and the School Breakfast Program (SBP). The CMO, through its partnership with local community organizations, also provides after-school supper and summer meals. All schools within the CMO are committed to offering school meals through the NSLP and SBP programs, and other applicable Federal child nutrition programs, that:

- Are accessible to all students;
- Are appealing and attractive to children;
- Are served in clean and pleasant settings;
- Meet or exceed current nutrition requirements established by local, state, and Federal statutes and regulations. (The CMO offers reimbursable school meals that meet USDA nutrition standards.)
- Promote healthy food and beverage choices using the following Smarter Lunchroom techniques:
  - Daily fruit options are displayed in a location in the line of sight and reach of students.
  - Daily vegetable options are bundled into all grab-and-go meals available to students.
  - All staff members, especially those serving, have been trained to politely prompt students to select and consume the daily vegetable options with their meal.
  - Student taste preferences are used to inform menu development.
  - The CMO child nutrition program will accommodate students with special dietary needs.
  - Students will be allowed at least 10 minutes to eat breakfast and at least 20 minutes to eat lunch, counting from the time they have received their meal and are seated (meets Healthy Schools Program Gold-level criteria).
  - Students are served lunch at a reasonable and appropriate time of day.
  - Participation in Federal child nutrition programs will be promoted among students and families to help ensure that families know what programs are available in their children’s school.

**Staff Qualifications and Professional Development**

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA professional standards for child nutrition professionals. These school nutrition personnel will refer to USDA’s Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

**Water**

To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day* and throughout every school campus* (“school campus” and “school day” are defined in the glossary). The CMO will make drinking water available where school meals are served during mealtimes.
• Water cups/jugs will be available in the cafeteria if a drinking fountain is not present.
• Students will be allowed to bring and carry (approved) water bottles filled with only water with them throughout the day.

**Competitive Foods and Beverages**

The CMO is committed to ensuring that all foods and beverages available to students on the school campus during the school day support healthy eating. The foods and beverages sold and served outside of the school meal programs (e.g., “competitive” foods and beverages) will meet the USDA Smart Snacks in School nutrition standards, at a minimum. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day and create an environment that reinforces the development of healthy eating habits. A summary of the standards and information, as well as a Guide to Smart Snacks in Schools are available at: http://www.fns.usda.gov/healthierschoolday/tools-schools-smart-snacks.

To support healthy food choices and improve student health and well-being, all foods and beverages outside the reimbursable school meal programs that are sold to students on the school campus during the school day will meet or exceed the USDA Smart Snacks nutrition standards. These standards will apply in all locations and through all services where foods and beverages are sold, which may include, but are not limited to, à la carte options in cafeterias, vending machines, school stores and snack or food carts.

**Celebrations and Rewards**

Classroom celebrations, such as birthday parties and incentive/reward parties, at all schools within the CMO will make an effort to limit celebrations and rewards that include calorically dense and sugar-laden foods and beverages to no more than two times per month. All foods offered on the school campus will meet or exceed the USDA Smart Snacks in School nutrition standards, including through: The CMO is dedicated to encouraging healthy lifestyles and in keeping with this goal the CWC will support schools by providing the following resources:

1. Celebrations and parties. The CMO will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas. Healthy party ideas are available from the Alliance for a Healthier Generation and from the USDA.
2. Classroom snacks brought by parents. The CMO will provide to parents a list of foods and beverages that meet Smart Snacks nutrition standards.
3. Rewards and incentives. The CMO will provide teachers and other relevant school staff a list of alternative ways to reward children. Foods and beverages will not be used as a reward, or withheld as punishment for any reason, such as for performance or behavior.

**Fundraising**

Foods and beverages that meet or exceed the USDA Smart Snacks in Schools nutrition standards may be sold through fundraisers on the school campus during the school day. The CMO will make available to parents and teachers a list of healthy fundraising ideas.

*Schools will be encouraged to use only non-food fundraisers, and encourage those promoting physical activity (such as walk-a-thons, Jump Rope for Heart, fun runs, etc.).*
Fundraising during and outside school hours will be strongly encouraged to sell only non-food items or foods and beverages that meet or exceed the Smart Snacks nutrition standards. These fundraisers may include but are not limited to, donation nights at restaurants, cookie dough, candy and pizza sales, market days, etc. (Meets Healthy Schools Program Gold-level criteria).

Nutrition Promotion

Nutrition promotion and education positively influence lifelong eating behaviors by using evidence-based techniques and nutrition messages, and by creating food environments that encourage healthy nutrition choices and encourage participation in school meal programs. Students and staff will receive consistent nutrition messages throughout schools, classrooms, gymnasiums, and cafeterias. Nutrition promotion also includes marketing and advertising nutritious foods and beverages to students and is most effective when implemented consistently through a comprehensive and multi-channel approach by school staff, teachers, parents, students and the community.

The CMO will promote healthy food and beverage choices for all students throughout the school campus, as well as encourage participation in school meal programs. This promotion will occur through at least:

- Implementing at least ten or more evidence-based healthy food promotion techniques through the school meal programs using Smarter Lunchroom techniques; and
- Ensuring 100% of foods and beverages promoted to students meet the USDA Smart Snacks in School nutrition standards. Additional promotion techniques that the CMO and individual schools may use are available at http://www.foodplanner.healthiergeneration.org/.

Nutrition Education

The CMO will teach, model, encourage and support healthy eating by all students. Schools will provide nutrition education and engage in nutrition promotion that:

- Is designed to provide students with the knowledge and skills necessary to promote and protect their health;
- Is part of not only health education classes, but also integrated into other classroom instruction through subjects such as math, science, language arts, social sciences and elective subjects;
- Includes enjoyable, developmentally-appropriate, culturally-relevant and participatory activities, such as cooking demonstrations or lessons, promotions, taste-testing, farm visits and school gardens;
- Promotes fruits, vegetables, whole-grain products, low-fat and fat-free dairy products and healthy food preparation methods;
- Emphasizes caloric balance between food intake and energy expenditure (promotes physical activity/exercise);
- Links with school meal programs, cafeteria nutrition promotion activities, school gardens, Farm to School programs, other school foods and nutrition-related community services;
• Teaches media literacy with an emphasis on food and beverage marketing; and
• Includes nutrition education training for teachers and other staff.

**Essential Healthy Eating Topics in Health Education**

The CMO will include in the health education curriculum a minimum of 12 of the following essential topics on healthy eating:

- Relationship between healthy eating and personal health and disease prevention
- Food guidance from [MyPlate](#)
- Reading and using FDA's nutrition fact labels
- Eating a variety of foods every day
- Balancing food intake and physical activity
- Eating more fruits, vegetables and whole grain products
- Choosing foods that are low in fat, saturated fat, and cholesterol and do not contain *trans* fat
- Choosing foods and beverages with little added sugars
- Eating more calcium-rich foods
- Preparing healthy meals and snacks
- Risks of unhealthy weight control practices
- Accepting body size differences
- Food safety
- Importance of water consumption
- Importance of eating breakfast
- Making healthy choices when eating at restaurants
- Eating disorders
- [The Dietary Guidelines for Americans](#)
- Reducing sodium intake
- Social influences on healthy eating, including media, family, peers and culture
- How to find valid information or services related to nutrition and dietary behavior
- How to develop a plan and track progress toward achieving a personal goal to eat healthfully
- Resisting peer pressure related to unhealthy dietary behavior
- Influencing, supporting, or advocating for others’ healthy dietary behavior

**Food and Beverage Marketing in Schools**

The CMO is committed to providing a school environment that ensures opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day while minimizing commercial distractions. The CMO strives to teach students how to make informed choices about nutrition, health and physical activity. These efforts will be weakened if students are subjected to advertising on CMO property that contains messages inconsistent with the health information the CMO is imparting through nutrition education and health promotion efforts. It is the intent of the CMO to protect and promote student’s health by permitting advertising and marketing for only those foods and beverages that are permitted to be sold on the school campus, consistent with the CMO’s wellness policy.

Any foods and beverages marketed or promoted to students on the school campus during the school day will meet or exceed the USDA Smart Snacks in School nutrition standards, such that
only those foods that comply with or exceed those nutrition standards are permitted to be marketed or promoted to students.

Food and beverage marketing is defined as advertising and other promotions in schools. Food and beverage marketing often includes an oral, written, or graphic statements made for the purpose of promoting the sale of a food or beverage product made by the producer, manufacturer, seller or any other entity with a commercial interest in the product. This term includes, but is not limited to the following:

- Brand names, trademarks, logos or tags, except when placed on a physically present food or beverage product or its container.
- Displays, such as on vending machine exteriors
- Corporate brand, logo, name or trademark on school equipment, such as marquees, message boards, scoreboards or backboards (Note: immediate replacement of these items are not required; however, CMOs will replace or update scoreboards or other durable equipment when existing contracts are up for renewal or to the extent that is in financially possible over time so that items are in compliance with the marketing policy.)
- Corporate brand, logo, name or trademark on cups used for beverage dispensing, menu boards, coolers, trash cans and other food service equipment; as well as on posters, book covers, pupil assignment books or school supplies displayed, distributed, offered or sold by the CMO.
- Advertisements in school publications or school mailings.
- Free product samples, taste tests or coupons of a product, or free samples displaying advertising of a product.

As the CMO reviews existing contracts and considers new contracts, equipment and product purchasing (and replacement) decisions should reflect the applicable marketing guidelines established by the CMO wellness policy.

III. Physical Activity

Children and adolescents should participate in at least 60 minutes of physical activity every day. A substantial percentage of students’ physical activity can be provided through a comprehensive school physical activity program (CSPAP). A CSPAP reflects strong coordination and synergy across all components: quality physical education as the foundation; physical activity before, during and after school; staff involvement and family and community engagement and the CMO is committed to providing these opportunities. Schools will ensure that these varied physical activity opportunities are in addition to, and not as a substitute for, physical education (addressed in “Physical Education” subsection).

To the extent practicable, the CMO will ensure that its grounds and facilities are safe and that equipment is available to students to be active. The CMO will conduct necessary inspections and repairs. The CMO will work with schools to ensure that inventories of physical activity supplies and equipment are known and, when necessary, will work with community partners to ensure sufficient quantities of equipment are available to encourage physical activity for as many students as possible.
Physical Education

The CMO will provide students with physical education, using an age-appropriate, sequential physical education curriculum consistent with national and state standards for physical education. The physical education curriculum will promote the benefits of a physically active lifestyle and will help students develop skills to engage in lifelong healthy habits, as well as incorporate essential health education concepts (discussed in the “Essential Physical Activity Topics in Health Education” subsection). The curriculum will support the essential components of physical education.

All students will be provided equal opportunity to participate in physical education classes. The CMO will make appropriate accommodations to allow for equitable participation for all students and will adapt physical education classes and equipment as necessary.

All CMO students in grades 1-6 will receive physical education for at least 200 minutes every 10 days throughout the school year. Education Code Section 51223(a) states that, “Notwithstanding the provisions of Sections 51210 and 51222, instruction in physical education in an elementary school maintaining any of grades 1 to 8 shall be for a total period of time of not less than 200 minutes each 10 schooldays, exclusive of recesses and the lunch period.” Schools with kindergarten students will make an effort to include their kindergarten students in the physical education standards that apply to grades one through six when possible.

All STEM Prep students in grades 7-12 will receive 400 minutes every 10 days throughout the school year. Education Code Section 51223(a) states in reference to grades 7-12 that, “All pupils, except pupils excused or exempted pursuant to Section 51241, shall be required to attend upon the courses of physical education for a total period of time of not less than 400 minutes each 10 schooldays.”

The CMO physical education program will promote student physical fitness through individualized fitness and activity assessments (via the Presidential Youth Fitness Program or other appropriate assessment tool) and will use criterion-based reporting for each student.

Additionally:

- Students will be moderately to vigorously active for at least 50% of class time during most or all physical education class sessions.
- All physical education teachers will be required to participate in at least a once a year professional development in education.
- All physical education classes are taught by licensed teachers who are certified or endorsed to teach physical education.

Essential Physical Activity Topics in Health Education

Health education will be required in all grades (elementary) and the CMO will require middle and high school students to take and pass at least one health education course. The CMO will include in the health education curriculum a minimum of 12 the following essential topics on physical activity:
• The physical, psychological, or social benefits of physical activity
• How physical activity can contribute to a healthy weight
• How physical activity can contribute to the academic learning process
• How an inactive lifestyle contributes to chronic disease
• Health-related fitness, that is, cardiovascular endurance, muscular endurance, muscular strength, flexibility, and body composition
• Differences between physical activity, exercise and fitness
• Phases of an exercise session, that is, warm up, workout and cool down
• Overcoming barriers to physical activity
• Decreasing sedentary activities, such as TV watching
• Opportunities for physical activity in the community
• Preventing injury during physical activity
• Weather-related safety, for example, avoiding heat stroke, hypothermia and sunburn while being physically active
• How much physical activity is enough, that is, determining frequency, intensity, time and type of physical activity
• Developing an individualized physical activity and fitness plan
• Monitoring progress toward reaching goals in an individualized physical activity plan
• Dangers of using performance-enhancing drugs, such as steroids
• Social influences on physical activity, including media, family, peers and culture
• How to find valid information or services related to physical activity and fitness
• How to influence, support, or advocate for others to engage in physical activity
• How to resist peer pressure that discourages physical activity.

**Recess (Elementary)**

All elementary schools will offer at least 20 minutes of recess on all days during the school year. This policy may be waived on early dismissal or late arrival days. If recess is offered before lunch, schools will have appropriate hand-washing facilities and/or hand-sanitizing mechanisms located just inside/outside the cafeteria to ensure proper hygiene prior to eating and students are required to use these mechanisms before eating. Hand-washing time, as well as time to put away coats/hats/gloves, will be built in to the recess transition period/timeframe before students enter the cafeteria.

Outdoor recess will be offered when weather is feasible for outdoor play. In the event that the school or CMO must conduct indoor recess, teachers and staff will follow the indoor recess guidelines that promote physical activity for students, to the extent practicable. Recess will complement, not substitute, physical education class. Recess monitors or teachers will encourage students to be active, and will serve as role models by being physically active alongside the students whenever feasible.

**Classroom Physical Activity Breaks (Elementary and Secondary)**

The CMO recognizes that students are more attentive and ready to learn if provided with periodic breaks when they can be physically active or stretch. Thus, students will be offered periodic opportunities to be active or to stretch throughout the day on all or most days during a typical school week. The CMO recommends teachers provide short (3-5-minute) physical activity breaks to students during and between classroom time to the extent practical. These physical activity breaks will complement, not substitute, for physical education class, recess,
The CMO will provide resources and links to resources, tools, and technology with ideas for classroom physical activity breaks. Resources and ideas are available through USDA and the Alliance for a Healthier Generation.

**Active Academics**

Teachers will incorporate movement and kinesthetic learning approaches into “core” subject instruction when possible (e.g., science, math, language arts, social studies and others) and do their part to limit sedentary behavior during the school day.

When feasible, STEM Prep will offer annual professional learning opportunities and resources for staff to increase knowledge and skills about promoting healthy behaviors in the classroom and school (e.g., increasing the use of kinesthetic teaching approaches or incorporating nutrition lessons into math class). Professional learning will help STEM Prep staff understand the connections between academics and health and the ways in which health and wellness are integrated into ongoing district reform or academic improvement plans/efforts. Teachers will serve as role models by being physically active alongside the students whenever feasible.

### IV. Other Activities that Promote Student Wellness

The CMO will integrate wellness activities across the entire school setting, not just in the cafeteria, other food and beverage venues and physical activity facilities. The CMO will coordinate and integrate other initiatives related to physical activity, physical education, nutrition and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives promoting student well-being, optimal development and strong educational outcomes.

Schools in the CMO are encouraged to coordinate content across curricular areas that promote student health, such as teaching nutrition concepts in mathematics and science, with consultation provided by either the school or the CMO’s curriculum experts. All efforts related to obtaining federal, state or association recognition for efforts, or grants/funding opportunities for healthy school environments will be coordinated with and complementary of the wellness policy, including but not limited to ensuring the involvement of the CWC.

All school-sponsored events will adhere to the wellness policy guidelines. All school-sponsored wellness events will include physical activity and healthy eating opportunities when appropriate.

**Community Health Promotion and Family Engagement**

The CMO will promote to parents/caregivers, families, and the general community the benefits of and approaches for healthy eating and physical activity throughout the school year. Families will be informed and invited to participate in school-sponsored activities and will receive information about health promotion efforts.

As described in the “Community Involvement, Outreach, and Communications” subsection, the CMO will use electronic mechanisms (e.g., email or displaying notices on the CMO’s website), as well as non-electronic mechanisms, (e.g., newsletters, presentations to parents or sending information home to parents), to ensure that all families are actively notified of opportunities to participate in school-sponsored activities and receive information about health promotion efforts.
USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture
    Office of the Assistant Secretary for Civil Rights
    1400 Independence Avenue, SW
    Washington, D.C. 20250-9410;
(2) fax: (202) 690-7442; or
(3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

Glossary

CWC – The CMO Wellness Committee (hereto referred to as the CWC) is a group with
members from each of our school sites. The CWC meets at least four times per year to establish goals for and oversee school health and safety policies and programs, including development, implementation and periodic review and update of this CMO-level wellness policy.

School Campus – areas that are owned or leased by the school and used at any time for school-related activities, including on the outside of the school building, school buses or other vehicles used to transport students, athletic fields and stadiums (e.g., on scoreboards, coolers, cups, and water bottles), or parking lots.

School Day – the time between midnight the night before to 30 minutes after the end of the instructional day.

Triennial – recurring every three years.